



# POSITION DESCRIPTION

**POSITION TITLE:** Demolition/Asbestos Worker      **DEPARTMENT:** Field Crew

**CLASSIFICATION:**  EXEMPT  NON-EXEMPT  FULL TIME  PART TIME

**PREPARED BY:** S. Lefevre      **APPROVED BY:** B. Lefevre

**DATE PREPARED/REVISED:** 4/5/2015      **JOB CODE:** TBD

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## **REPORTING RELATIONSHIPS:**

**POSITION REPORTS TO:** Demolition Supervisor

**POSITIONS SUPERVISED:** TBD

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## **POSITION PURPOSE:**

The position is a Supervisor Development position. The position will oversee/participate in abatement activities, building demolition, heavy equipment operation as well as heavy equipment on-site maintenance. The position will be trained in supervisory duties in preparation of promotion into a supervisory role.

This Position requires reliable transportation and the willingness to travel to job sites within the state of Connecticut. Must have the ability to work flexible hours and at times weekends.

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## **ESSENTIAL FUNCTIONS AND BASIC DUTIES:**

- Operates several types of equipment, such as skid steers, excavators, lulls, bulldozers, crushers, etc.
  - Knowledge of loading and the ability to transport small equipment according to DOT regulations.
  - Repairs and assesses malfunctions, rebuilds, and performs maintenance on heavy equipment on the job site.
  - Hazardous materials (hazmat) removal - identify and dispose of asbestos, lead, PCBs and other hazardous materials.
  - Can read plans, in an assistant role, demolition procedures, specifications, work schedules, and material needs and/or supervises and coordinates activities of workers engaged in field demolition projects, such as asbestos abatement and building demolition.
  - Be a competent person and identify worksite hazards relating to OSHA regulations such as slip, trip and fall hazards.
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## **QUALIFICATIONS:**

### **EDUCATION/CERTIFICATION:**

- OSHA 30 hour
- High school diploma or equivalent
- Secondary education in Construction or Project Management preferred
- CDL license preferred
- Abatement licensing preferred

**REQUIRED KNOWLEDGE:**

- Job site safety - OSHA regulations
- Familiarity with reading blueprints

**EXPERIENCE REQUIRED:**

- 1-3 years' experience operating equipment preferred

**SKILLS/ABILITIES:**

- Excellent leadership abilities.
- Able to organize, coordinate, and direct projects
- Strong oral and written communications abilities
- Solid analytical and technical skills
- Computer literate with ability to use all related hardware and software

**INTENT AND FUNCTION OF JOB DESCRIPTIONS**

*Job descriptions assist organizations in ensuring that the hiring process is fairly administered and that qualified employees are selected. They are also essential to an effective appraisal system and related promotion, transfer, layoff, and termination decisions. Well-constructed job descriptions are an integral part of any effective compensation system.*

*All descriptions have been reviewed to ensure that only essential functions and basic duties have been included. Peripheral tasks, only incidentally related to each position, have been excluded. Requirements, skills, and abilities included have been determined to be the minimal standards required to successfully perform the positions. In no instance, however, should the duties, responsibilities, and requirements delineated be interpreted as all-inclusive. Additional functions and requirements may be assigned by supervisors as deemed appropriate.*

*In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the organization.*

*Job descriptions are not intended as and do not create employment contracts. The organization maintains its status as an at-will employer. Employees can be terminated for any reason not prohibited by law.*

**ACKNOWLEDGEMENT**

<b><i>Employee Name – {Please Print}</i></b>	<b><i>Employee Signature</i></b>	<b><i>Date</i></b>
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<b><i>Managers Name – {Please Print}</i></b>	<b><i>Managers Signature</i></b>	<b><i>Date</i></b>
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<b><i>Human Resources Authorization</i></b>	<b><i>Title</i></b>	<b><i>Date</i></b>
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